



# Remote Workforce Analytics

Whether remote work is new to your organization or you've been doing it successfully for years, your employees have likely experienced both the benefits and the challenges of getting things done away from the office.

## Important questions to ask when implementing a remote workforce:

- How can the capacity to work remotely be measured and understood?
- How can leaders adjust their management style to help employees succeed in a remote environment?
- How can data and talent analytics assist in making good decisions for your organization?

Harrison has developed specific Remote Work Behavioral Competencies to help organizations maximize performance and meet the challenges of working in a remote environment. Using our unique behavioral competencies framework, we have developed two new competencies for **Remote Productivity** and **Remote Communication**.

There are two versions of the competencies: One for remote workers and the other for leaders who manage remote workers.

**Remote Workers** - can compare their own behavioral tendencies to those that are most likely to produce positive outcomes.

**Leaders of Remote Workers** - can gain insights into their own management style and potential adjustments that will benefit team members and organizational performance.

